

CHAIN OF CUSTODY POLICY

IDEPA is deeply committed to the implementation and maintenance of chain of custody requirements, in accordance with the FSC® (FSC-C122191) and PEFC standards, therefore complies, applies and promotes:

- Applicable legislation from the point of view of rights and obligations relating to fundamental labor requirements;
- Compliance with hygiene and safety requirements at work;
- The non-use of child labor;
- The elimination of all forms of forced and compulsory labor;
- Non-discrimination in terms of employment and occupation;
- Freedom of association and the effective right of workers to collective bargaining;
- The sourcing policy, endorsed by the highest level of company management, through which it undertakes to implement its best efforts to avoid trading and supplying wood or wood fiber (hereinafter referred to as wood) of the following categories:
 - a) Illegal exploited wood;
 - b) Wood harvested in violation of traditional and civil rights;
 - c) Wood harvested in forests where high conservation values are threatened by management activities;
 - d) Wood harvested in forests found in process of conversion for plantations or for non-forest land uses;
 - e) Wood from forests where genetically modified trees have been planted;
 - f) Violation of any of the ILO Conventions (ILO Core Conventions) as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.