

VISION

With a family experience accumulated over three generations dedicated to the textile industry, IDEPA continues to work towards driving its business and profitability, enhancing its brands and striving to find differentiated solutions that contribute to the development of our customers.

QUALITY POLICY

By defining and documenting its Quality Policy, IDEPA aims to establish a tool that ensures the continuous improvement of the effectiveness of its Quality Management System, established in accordance with the requirements of the NP EN ISO 9001 standard.

In this context, IDEPA considers the participation and involvement of all its employees to be essential, particularly in the following aspects:

- Ensure Customer Satisfaction and Loyalty, through a strong customer focus, meeting their needs and expectations, anticipating trends, and providing high-quality services/products;
- Optimize Processes and Resources, through cross-functional management for sustainable development and the pursuit of continuous improvement;
- Promote employee satisfaction and participation in all company activities, maximizing the collection of ideas and positive contributions for the continuous improvement of the management system, while maintaining a cohesive and motivated team;
- Establish and strengthen partnership and trust relationships with its Stakeholders, based on transparency and ethical values;
- Ensure compliance with applicable legislation/regulations as well as the requirements of relevant standards applicable to all company activities in the areas of Quality, Environment, Occupational Health and Safety;
- Promote eco-efficiency in its activities, in order to prevent pollution, reduce the consumption of natural resources, raw materials and energy, and promote reuse, as well as the conservation of biodiversity and ecosystems;
- Promote the company's performance results;
- Seek new technological solutions at product, process, organizational and marketing levels, in partnership with customers, suppliers, and other entities.

CHAIN OF CUSTODY POLICY

IDEPA is deeply committed to the implementation and maintenance of chain of custody requirements, in accordance with the FSC® (FSC-C122191) and PEFC (PEFC/13-31-078) standards, therefore complies, applies, and promotes:

- Applicable legislation from the point of view of rights and obligations relating to fundamental labor requirements;
- Compliance with hygiene and safety requirements at work;
- The non-use of child labor;
- The elimination of all forms of forced and compulsory labor;
- Non-discrimination in terms of employment and occupation;
- Freedom of association and the effective right of workers to collective bargaining;
- The sourcing policy, endorsed by the highest level of company management, through which it undertakes to implement its best efforts to avoid trading and supplying wood or wood fiber (hereinafter referred to as wood) of the following categories:
 - a) Illegally exploited wood;
 - b) Wood harvested in violation of traditional and civil rights;
 - c) Wood harvested in forests where high conservation values are threatened by management activities;
 - d) Wood harvested in forests found in process of conversion for plantations or for non-forest land uses;
 - e) Wood from forests where genetically modified trees have been planted;
 - f) Violation of any of the ILO Conventions (ILO Core Conventions) as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

São João da Madeira, 30th March 2026

Eduardo Guiot Moura e Sá

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